

CRN Rates of Pay Survey 2017

Role	General Manager	Operations manager	Assistant operations managers	Finance/ Admin
Type	Employee	Employee	Employee	Employee
Average	\$31.89	\$27.96	\$23.53	\$28.92
Range	\$30-\$34	\$25-\$31	\$22-\$25	\$21.50-\$35

Role	Yard supervisors		Yard Assistant	Workshop Manager
Type	Employee	Contractor	Employee	Employee
Average	\$22.03	\$28.00	\$19.00	\$23.67
Range	\$21-\$24	\$28.00	\$18-\$20	\$22-\$25

Role	Drivers	Kerbside collectors	Processors
Type	Employee	Employee	Employee
Average	\$22.25	\$18.00	\$18.69
Range	\$20.20-\$24.56	\$18.00	\$18-\$20.06

Role	Retail Lead	Retail Assistant
Type	Employee	Employee
Average	\$20.85	\$18.78
Range	\$20-\$22	\$18-\$20

Role	Educators		Marketing/Comms		Volunteer Coordinator
Type	Employee	Contractor	Employee	Contractor	Employee
Average	\$29.68	\$35.00	\$31.97	\$25.00	\$24.00
Range	\$29.68	\$35.00	\$31.97	\$25.00	\$24.00